

Use and Impact of Pupil Premium Spending 2016-2017

Total funding for 2016-17 = Pupil Premium £116,520 (including LAC pupils) plus Service Family Premium £10,500 totalling £127,020.

Intervention/Strategy	Focus	Actual annual cost	Evidence of Impact								
Learning Inclusion Centre	Support to pupils both emotionally and academically.	£16,945.25	<p>The Learning Inclusion Centre continues to provide a key part in the support of PP pupils across the school.</p> <p>The table shows the number of PP students visiting the Inclusion Centre during 2016-2017.</p> <table border="1"> <thead> <tr> <th>Year 8</th> <th>Year 9</th> <th>Year 10</th> <th>Year 11</th> </tr> </thead> <tbody> <tr> <td>12</td> <td>14</td> <td>16</td> <td>14</td> </tr> </tbody> </table> <p>This has resulted in a range of outcomes for pupils including:</p> <ul style="list-style-type: none"> • Decrease in referrals. • Improved attendance. • Improved self-esteem. • Improved ability to manage anger. • Better social interaction. • Decrease in anxiety. 	Year 8	Year 9	Year 10	Year 11	12	14	16	14
Year 8	Year 9	Year 10	Year 11								
12	14	16	14								
2 Teaching Assistants	2 Teaching Assistants employed specifically to ensure that the pupils receive appropriate intervention and support specifically in numeracy and literacy.	£20,491.50	<p>2017 Results -</p> <p>The gap between Ever 6 attainment and all students was:</p> <ul style="list-style-type: none"> • Level 4+ English = 38%, Level 5+ English = 36% • Level 4+ Maths = 31%, Level 5+ Maths = 33% <p>The progress of Year 9 Ever6 pupils is now in line with Non-Ever6 pupils.</p> <p>83.33% of service children achieved a level 4+ in English.</p> <p>83.33% of service children achieved a level 4+ in Maths</p>								

			100% of LAC achieved 4+ in Maths and 50% in English.
Intervention English Teacher	<p>Provide English intervention for pupils in years 8-11</p> <ul style="list-style-type: none"> • Targeted individual and small group intervention. • Creation of extra teaching group in year 10 and 11. 	£20,716.25	<p>During the year there has been a decrease in the number of pupils working below expected progress. In year 9 the gap has been reduced to 9%. In year 8, 8.7% of PP pupils are making above expected progress.</p> <p>48.15% of PP pupils achieved a standard pass in English.</p> <p>36.36% of Ever 6 pupils achieved level 4+ in English and 22.73% Achieved 5+.</p>
Extra Science Teacher	<p>Provide Science intervention for pupils in all year groups.</p> <ul style="list-style-type: none"> • Targeted individual and small group intervention. • Creation of extra teaching group in year 10 and 11. 	£23657.69	<p>2017 GCSE PP Results: Biology, Chemistry and Physics – 100% PP achieved A*-C Average Point Score: Biology 48 (All Pupils 48.57) Chemistry 48 (All Pupils 48.57) Physics 50 (All Pupils 50.93)</p> <p>There has been a considerable decrease in the number of PP pupils who are below target for grade reviews in all year groups. In Year 9 all Ever6 pupils are making expected progress.</p>
Music Tuition	<p>Pupils on Free School Meals receive full financial support for private music lesson tuition if they study music during Key Stage 4.</p>	£2,746.60	<p>Pupils have also been encouraged to undertake extra-curricular activities including joining the choir, where they performed at the Hereford Cathedral as part of a Christmas concert alongside other choirs and performers.</p>
Timetabled literacy support	<p>10 hours of extra support to pupils below target.</p>	£16,773.00	<p>UPS3 teachers with a wealth of experience, target pupils who require additional support across all year groups.</p>
Breakfast Club	<p>Daily breakfast club providing pupils with a free healthy breakfast and encouraging punctuality and attendance.</p>	£1,840.39	<p>As a new provision from April 2017, we have introduced a whole school breakfast option due to the level of pupils who attend school that arrive via bus and often leave home without a healthy breakfast – this includes providing a subsidised breakfast for pupil premium pupils.</p>

Cooking and Nutrition	The purchase of ingredients for cooking and nutrition lessons.	£416.25	PP money has been used for buying ingredients for pupils so they can access the curriculum. Without the money some pupils were unable to take part fully in lessons. Pupils are now able to take part fully in lessons and are making good progress at KS3 and KS4. A healthy eating week also encouraged pupils to make more informed decisions on how to eat and stay healthy. 75% of year 11 PP pupils achieved A*-C.
Textiles materials	The purchase of materials for textiles lessons.	£80.08	PP money has been used for buying materials for pupils so they can access the curriculum especially for KS4 where additional materials are required as part of their coursework based assessments for GCSE.
Extra Curriculum Trips/Activities	Organisation of a variety of trips outside of the school day. Supporting and encouraging pupil participation in a range of activities.	£900.00	A variety of trips have been organised to increase awareness of culture, the natural environment and improve education overall with links to literacy, mathematics and science. Trips include: <ul style="list-style-type: none"> - literacy trip to see an author and undertake a Q and A. - world book day trip to Hay-on-Wye to meet authors. <p>A wide range of extra curriculum and enrichment activities are regularly organised by staff. PP participation is very positive and encouraged, as many pupils have the opportunity to be exposed to new experiences.</p>
Careers Adviser	Increased contact time for Years 10 and 11 with the Careers Adviser. To support aspiration and improve motivation and therefore attainment and achievement.	£723.10	Of the 31 pupil premium pupils, 11 intend to go to Hereford 6 th form to study A levels, 3 apprenticeship, 1 to Art College, 1 Horizon Training 1, Westfield 6 th form with the rest choosing a variety of vocational courses at different levels. <p>Each pupil on the pupil premium list had at least one 1:1 careers guidance meeting where all their options are discussed, finding out their preferences and exploring opportunities open to them. This sometimes involved meeting with or phoning parents to assist with this sometimes difficult transition.</p> <p>All of the pupil premium pupils were offered 1:1 assistance with college application forms and help with interview preparation. They</p>

			<p>were also offered individual guidance on updating their CV, first produced in year 10. Pupils were offered specialized workshops for apprenticeship applications.</p> <p>Other incidentals include arranging transport to attend open evenings at college, making phone calls on their behalf to organise/rearrange college interviews, taking pupils to interviews where there is no parental support, arranging bursary forms, helping with auditions, allaying fears or queries by contacting the college on their behalf, arranging extended work placements, attending meetings and organising specific experiences that are pertinent to the career aspirations of the student.</p> <p>The National Citizen Service were invited into school and PP pupils are actively encouraged to take part in the scheme.</p> <p>All pupils were guided to take part in a College Taster Day to help them choose which college and course would suit. 13 pupils took part in a University Taster Day at Birmingham City University.</p>
Photography Club	Purchase of photography equipment to increase participation in extra curriculum activities.	£737.00	12 PP pupils regularly attend photography club. The group have developed a wide range of photography skills and have taken photographs during a number of schools events such as Sports Day, educational visits and the careers speed dating event. Pupils have also taken part in a variety of competitions. This has helped increase the confidence their confidence. All pupils in year 7 have undertaken a short course as an introduction to photography.
Motiv8	A Motiv8 project focused on Key Skills development for Key Stage 3 pupils.	£465.88	<p>During 2016-2017, 5 PP pupils took part in the Motiv8 programme. The positive outcomes vary from pupil to pupil but include:</p> <ul style="list-style-type: none"> • Improved engagement with studying and learning. • Improved attendance. • Increased confidence and self-esteem. • Enhancing team building skills.

			<ul style="list-style-type: none"> Improved social skills. 								
Counselling	Improving pupil's mental health and wellbeing.	£6,690.00	<p>11 PP pupils have undergone counselling.</p> <table border="1"> <thead> <tr> <th>Year 8</th> <th>Year 9</th> <th>Year 10</th> <th>Year 11</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>4</td> <td>1</td> <td>4</td> </tr> </tbody> </table> <p>The positive outcomes of this vary from pupil to pupil but include:</p> <ul style="list-style-type: none"> Improved engagement with studying and learning. Improved attendance. Increased confidence and self-esteem. Improved resilience. Improved emotional well-being. Reducing anger. Positive changes in behaviour. 	Year 8	Year 9	Year 10	Year 11	2	4	1	4
Year 8	Year 9	Year 10	Year 11								
2	4	1	4								
Homework and Study Skills	To provide homework facilities and support to pupils.	£5,318.90	12 PP pupils have regularly attended homework club. The number of pupils attending has doubled since last year. This has resulted in a significant reduction in referrals for non-completion of homework. The group has also helped some pupils improve their social interaction with their peers.								
Attendance Support	Monitor attendance and improve pupils below 95%.	£909.20	Regular meetings have taken place between staff, pupils and parents. A variety of new measures have been implemented this term to close the gap, this continues to be a key focus area for the school. The attendance figure for PP pupils was 93.18%.								
Data Analysis Support	Part-time member of the admin team with a responsibility for data monitoring and analysis of Pupil Premium pupils.	£3,649.23	This has resulted in improved tracking and targeting of interventions across the school. The information also highlights any PP that are below target to help plan future intervention. Detailed analysis of intervention provision and academic progress takes place after each grade review. A PP newsletter is issued to staff.								

Maths intervention	2hrs per week term time only, targeted at year 11 with low prior attainment.	£523.58	External maths intervention was offered to all year 11 PP pupils. They were divided into 3 groups. The majority of pupils responded very positively to the extra lessons. 55.56% of PP pupils achieved a standard pass in Maths.
Additional extras	KS4 revision guides for PP pupils.	£89.39	A variety of revision guides has helped students prepare for their mock and GCSE exams.
Additional extras	New smartboard for work with small groups	£2,873.00	The new smartboard is much better than its predecessor as it has vastly better resolution which means that students are able to see the work much more clearly. Furthermore as there is no projector there is no need to close all of the blinds for the students to be able to access the work and therefore there is a much more pleasant learning environment. It has enhanced the teaching and learning experience in the room.
Additional extras	Specialised software to support individuals needs	£162.30	This has provided the opportunity to experience coding and game design.
Fresh Start	A Fresh Start literacy booster programme for KS3, purchasing texts to read.	£311.38	Pupils in year 7 and 8 have been involved in a fresh start literacy programme. During 2016-17, 100% of pupils made more than expected progress in spelling and 86% made more than expected progress in reading.
Laptops	6 additional laptops specifically for the use of Pupil Premium pupils.	Already purchased	This has improved computer access to pupils. Pupils have also loaned a laptop at KS4 to help prepare for examinations.
Member of SLT to act as Pupil Premium Champion	Deputy Headteacher to help improve the outcomes of disadvantaged pupils.	No cost	Outcomes include: <ul style="list-style-type: none"> • Improved data analysis of PP pupils • Improved monitoring of outcomes against success criteria • Improved decision making on the spending of PP funding.
	TOTAL SPEND FOR FINANCIAL YEAR 2016-17	£127,020	