



**Headteacher: Mr D. Williams**  
Burton Wood • Weobley  
Hereford • HR4 8ST

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April 2024

Dear Colleague,

Thank you for expressing an interest in a position at our school. The recruitment of high-quality teaching staff is absolutely key to our continuing success and for this reason we place a great deal of emphasis on ensuring that you are provided with as much information as possible.

Weobley is a rural 11-16 high school of around 530 pupils; our intake is truly comprehensive and draws from a very large catchment area including over 20 primary schools and a significant number of service families. We are fortunate to be situated in an area of outstanding natural beauty in a village location just 15 minutes from Hereford and not far from the Welsh borders. We have an excellent reputation for the quality of teaching and learning that takes place here and standards are high; consequently we are heavily oversubscribed.

Every member of staff here is totally committed to improving children's lives and we all work hard to ensure that we are at the forefront of developments in classroom practice. As a team we work collaboratively and visitors constantly comment on the positive ethos within the school amongst staff and pupils alike. The standard of pupil behaviour is also widely recognised as exemplary and has been judged as Outstanding in every OFSTED inspection over the past 14 years.

The successful applicant will be joining a successful and experienced team of teachers. Teaching groups, particularly at KS4, are small and the department is very well-resourced. Staff also have generous non-contact time to allow them to focus on the quality of their teaching. This role is advertised on a Permanent Variable contract with a range of 0.4 to 0.8; we are happy to accept applications from candidates looking to teach any proportion within the range of 0.4 – 0.6 at this stage so please make your preference clear within your application. If you wish to know more specific information about the role then please do just get in touch by phone or email and we'll only be too happy to answer your questions.

We only want the best for our children and we are looking for enthusiasm, passion and a genuine love for the subject and for teaching! The ability to be a 'team-player' and a positive role model are key factors we look for in staff. This is a vibrant, exciting place to work and we are all proud to be a part of this "exceptional" school. We spend a great deal of time in nurturing our staff so that they feel supported and can fully develop their potential as teachers. Rather than traditional staff meetings, we hold regular Teaching & Learning meetings for all staff so that innovative teaching ideas are constantly shared across departments. In this way, development opportunities are identified early and necessary support and training is put in place. We also run a Parent Surgery system rather than Parents' Evenings and look to minimise any unnecessary paperwork or meetings as a matter of course. As you can see, we place a significant emphasis on staff wellbeing; our view is that Weobley should be a happy and positive place to work – both for the children and the adults who work here.



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High School

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If you feel that you are up to the challenge of working with us then it would be fantastic to receive your application. You are also very welcome to contact us for a tour or an informal chat beforehand and to meet some of the staff and pupils. Our website [www.weobleyhigh.co.uk](http://www.weobleyhigh.co.uk) is also very informative.

**The closing date for applications for the post is Friday 3<sup>rd</sup> May (midday) with interviews for successful candidates being held the following week.**

I look forward to seeing your application and please do not hesitate to pick up the 'phone or email if you require any further information.

Yours sincerely,

Dean Williams