Weobley High School





Parent Information Handbook



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Contact Information for Weobley High School

You may contact us by:

Telephone: 01544 318159

Email: admin@weobleyhigh.hereford.sch.uk

Post: Burton Wood, Weobley, Hereford. HR4 8ST

Our website is: www.weobleyhigh.co.uk

Introduction

Welcome to Weobley High School. It is a privilege to be the Executive Headteacher of this small rural school in the heart of the Herefordshire countryside. Our vision is to be an exceptional school; inclusive and progressive, where everyone matters and everyone achieves. The size of our school means that we have the opportunity to get to know our students and ensure that they are treated as individuals. We are able to offer a fantastic educational and pastoral experience to each and every one of our students.

At the heart of our school is our passion for teaching and learning. We are able to offer a broad and balanced curriculum and we ensure it is tailored to the individual needs of our students. This takes place within a vibrant, yet caring school community where each individual's strengths, personality and talents are allowed to flourish.

We believe that at the heart of our success is the welcoming pastoral team that promotes a positive, inclusive ethos where students can be fully engaged in their learning and ultimately, happy. We celebrate the success of our students in all areas and encourage a culture of being ready to learn. We are justifiably proud of our achievements and those of our students.

The education that we deliver is values-driven, where respect, resilience, and aspiration are not just words but guiding principles that shape every aspect of our school culture. It is crucial that we equip our students not only with academic knowledge but also with the values they need to thrive as successful global citizens. Respect for oneself and others lays the foundation for strong relationships. Resilience teaches our students to bounce back from setbacks, and to persevere in the face of challenges. Aspiration fuels the fire of ambition, inspiring our students to dream big, to set goals, and to work tirelessly to achieve them.

We believe that excellence is not a destination but a journey, and that our collective commitment to continuous improvement is what sets us apart as a school community. With the support and partnership of our parents and carers, we are confident that we can achieve great things together and empower our students to become the compassionate, courageous and capable leaders of tomorrow.

There is a great deal of important information in this handbook including information about school policies and procedures. Please spend some time looking at this information with your child over the summer so that they are well-prepared as possible when they join us in September.

We hope you find this useful; please do not hesitate to get in touch should you have any questions or queries.

Weston Holder

W Holder

Executive Headteacher

Timing of the school day

We expect all students to attend school promptly each day and we ask for your support in this matter. The times of the school day are as follows:

| 8.50 – 9.15 | Registration and Assembly |
|---------------|---------------------------|
| 9.15 – 10.15 | Lesson 1 |
| 10.15 – 11.15 | Lesson 2 |
| 11.15 – 11.30 | Break |
| 11.30 – 12.30 | Lesson3 |
| 12.30 – 13.25 | Lunch |
| 13.25 – 14.30 | Lesson 4 |
| 14.30 – 15.30 | Lesson 5 |
| 15.30 | End of school |

Students who are persistently late to registration or class will be interviewed by their Learning Co-Ordinator and may be put on to punctuality report.

Term Dates 2025-2026

| Autumn Term 2025 | | |
|---|--|--|
| Wednesday 3 rd September – Friday 24 th October 2025 | | |
| Half Term Monday 27 th October – Friday 31 st October 2025 | | |
| Monday 3 rd November – Thursday 18 th December 2025 | | |
| Christmas Holiday Friday 19 th December 2025 – Monday 5 th January 2026 | | |
| Spring Term 2026 | | |
| Tuesday 6 th January - Friday 13 th February 2026 | | |
| Half Term Monday 16 th February – Friday 20 th February 2026 | | |
| Monday 23 rd February - Friday 27 th March 2026 | | |
| Easter Holiday Monday 30 th March to Friday 10 th April 2026 | | |
| Summer Term | | |
| Monday 13 th April – Friday 22 nd May 2026 | | |
| Half Term Monday 25 th May – Friday 29 th May 2026 | | |
| Monday 1 st June – Friday 17 th July 2026 | | |

Absences will not be authorised during term time unless there are very exceptional circumstances. Families who take absences in school term time will be issued with penalty notices <u>per student/per parent</u>.

Staff Names

| Senior Leadership Team | | |
|---------------------------------|---|--|
| Executive Headteacher | Mr Holder | |
| Deputy Headteacher | Mr Jones – Behaviour and Wellbeing and DDSL | |
| Assistant Headteachers | Mrs Day- SEND and DSL | |
| | Mr Dwyer | |
| | Mrs Heath | |
| Associate Assistant Headteacher | Miss Honour – English and Literacy | |
| Business Manager | Mr Lindup | |
| Office Manager | Mrs Shock | |

| Subject Teachers | | |
|-----------------------------|---|--|
| Art | * Mrs Ives / Mrs Merrick | |
| Asdan Co-ordinator | * Miss Hurds and *Miss Highley | |
| Childcare | * Miss Ligema | |
| Computing | * Mr Price / Mr Davies | |
| Dance | * Mrs Bennett | |
| Design & Technology | * Mrs Juliard / Miss Bescoby | |
| Drama | * Mrs Cooper | |
| English | * Mrs Honour /Mr Alexander / Mrs Cooper / Miss Harrington-Hay / Miss Smith / Mrs Stokes / Miss Taylor | |
| Geography | * Mr Ives / Mrs Bradshaw | |
| Health and Social Care | * Miss Ligema | |
| History | * Mrs Waring / Mrs Loupart | |
| Maths | * Mr Dwyer / Mrs Bennison /Miss Evans / Miss Hardwick | |
| Modern Languages | * Miss Hickman / Mrs Price / Miss Richardson / Mrs Watkins | |
| Music | * Mr Thomas | |
| Physical Education | * Mr West / Miss Dodd-Cox / Mrs Heath / Miss Pollock / Mr Robinson | |
| Religious Education | * Miss Pollock / Mr West | |
| Science | * Mr Dixon /* Mr Peruffo / Mr Chapman / Miss Redding / Mrs Startin | |
| | Support Staff | |
| Admin Staff | * Mrs Shock / Mrs Griffiths / Mrs Oughton / Mrs Pearson Mrs Noble (SEND Support) | |
| Cover Supervisors | Mrs Bridges / Mr Robinson | |
| ICT Support | * Mr Andrews | |
| LInC | * Mrs Davies | |
| Learning Support Assistants | Mrs Barlow / Mrs Banes / Mr Cousins / Mrs Dawes / Mr Downes / Mrs Dyer / Miss | |
| | Evans / Miss Highley / Miss Hurds / Mrs Jenkins / Mrs Lusher / Mrs Mitchell / Mrs | |
| | Noble / Miss L Price / Mrs L Price / Mrs Roberson / Mrs Turner | |
| | LSA Apprentices Miss Smith | |
| Technicians | Mr Waring (Design and Technology) / Mrs Grice (Science) / Mrs Jones (Art) | |
| Caretaker | Mr Masetti | |

Denotes Subject Leader

Staff correct as July 2025

Pastoral Support:

Mr Jones is the Deputy Headteacher for Student Support, with responsibility for pastoral care and guidance. He leads the team of Learning Co-ordinators and Tutors. He should also be contacted if you have any issues regarding the safeguarding of students.

Special (or Additional) Educational Needs and Disabilities & Safeguarding of Children: If you believe that your child may have additional needs, please contact the Special Educational Needs and Disabilities Coordinator, Mrs Day, Miss Richardson or Mrs Shionaka.

Home / School Communication

We firmly believe that good home/school communications are essential to students' progress. We communicate with parents in a variety of ways:

Student Notebook

All students are supplied with a student notebook which can be used to jot down information from the day. The notebook can also be used to communicate messages to parents from members of staff. Please check your child's notebook regularly. In the same way, parents/carers can use the planner to communicate with teachers. If your child loses his/her planner, the cost of replacement is £1.00.

Parent Consultation Day

Once a year, you and your son/daughter will be invited to attend a consultation with their form tutor to discuss progress at school during the school day. The consultation lasts approximately 15 minutes. Parents of students in Year 7 will have received a progress report in the form of a grade review prior to the day. The tutor will have comments and an overview from each member of staff who teaches your child and will be in a good position to have an informed conversation about any aspect of school life. Parents of students in Years 8 to 11 will receive a copy of the annual report prior to the consultation day. This will form the basis of conversation during the consultation day meeting. If you would like to meet a particular teacher in person, or have an issue you would like to discuss, then an appointment at parent surgery will be appropriate (see below).

Grade Review

Grade reviews show how your child is progressing academically in school. Parents of students in Year 7 will be sent a copy of the most recent grade review prior to parent consultation day. For students in Years 8 to 11, the first grade review of the year will be sent out in the post along with dates for parent surgeries should you wish to discuss your child's progress. Grade reviews and target setting are explained in greater detail later in this booklet.

Parent Surgery

Surgeries are held approximately every four weeks (dates are to be found on the school website) and offer parents an opportunity to meet with individual teachers for a 15-minute appointment. Likewise, teaching staff may contact parents to ask them to come into school to discuss student progress. If you would like to make an appointment for a particular surgery, please contact the school office to arrange this.

Text Messaging System

We have a secure text messaging system used to contact parents, particularly if a student is not present at morning registration, then a text will be sent to parents to confirm the absence. We also use this method to remind you of important dates or events, school closure and coursework deadlines at Key Stage 4.

School Website

The school website holds a wealth of information for both student and parents. Each department will have a section to inform you of latest news and details about the subject content.

Parentpay – online payments

We use an online system called Parentpay for payments to be made to school. The system is used to collect money for student items such as food from the canteen, bus money, school trips and resources. Using this secure website, you will be able to pay online using your credit or debit card. ParentPay is our preferred method of making payments to school.

There are many benefits to you as parents, for using this system.

- ParentPay is easy-to-use and will offer you the freedom to make online payments whenever and wherever you like.
- the technology used is of the highest internet security available ensuring that your money will reach school safely offering you peace of mind.
- payments can be made by credit/debit card or also through PayPoint.
- full payment histories and statements are available to you securely online at anytime.
- your children won't have to worry about losing money at school.

You will receive an account activation letter when your child joins the school. Please follow the instructions in the letter to create your account.

Parentpay can easily be accessed on the school website: www.weobleyhigh.co.uk

If you wish to find out more about Parentpay, go to the website: www.parentpay.com and if you have questions, please contact Mr Lindup via the school office on 01544 318159.

Canteen Payments

Our catering company, Alliance in Partnership, operate a cashless payment system offering a convenient way of paying for your child's food.

It operates by using biometric data and so the students will be able to pay for their food simply by using their fingerprint. They will also have the option of a using a PIN number. This system will link in with ParentPay however, for those who still prefer to use money, there will be a machine in the canteen where students will be able to 'charge' their accounts by putting in cash.

E-Praise

As a school we use a web-based communication system, called E-Praise. E-Praise will be used by all staff to award Merits (reward points), each merit is worth at least 1 merit point. The system will also allow staff to award De-Merits, these are negative points.

Students can log on at any time and see their own E-Praise account, they will be shown how to do this at school. Parents can now also have access through the web-based E-Praise page and/or the E-Praise App. This will allow you to view your child's:

- Attendance Data (this year)
- Timetable
- Reward Points (merits)
- Negative behaviour points (de-merits)
- Interventions (any detentions set and whether attended or not)

If you have more than 1 child at the High School, you will be able to view all children in the same account.

As E-Praise is web based you can log on at any time to view the above information.

All parents/carers will receive an email invitation which contains instructions on setting up an account. If your account set up doesn't work, it is likely that you are either not using the email address we have at school or we have the incorrect details stored at school. If this is the case, please contact the school office to report your issue.

Conduct

We expect a high standard of conduct from students whilst in school and operate on the basis of mutual respect and co-operation. The following codes of conduct outline our expectations of students. We believe that by following the codes every student has the opportunity to learn in a safe and pleasant environment. Rewards and sanctions will always be recorded on E-Praise.

Rewards

Staff are encouraged to recognise and reward positive behaviour, excellence in academic achievement and effort and contribution to the school community. This may be done in a variety of ways: awarding merits, letters of commendation by teaching staff and Learning Co-ordinators and certificates of achievement at the end of the term.

Sanctions

The quality of relationships in the school and at home is of crucial importance in forming students' attitudes to good social behaviour and self-discipline. Adults provide powerful role models for children and should, therefore, model the values such as courtesy and respect in all their dealings with other adults and students in the school.

The teaching staff will use the following approach:

- They will praise good behaviour and achievement and use the school's reward system E-Praise consistently.
- Key rules will be reinforced whenever possible by acknowledging students who are following them.
- Prior to making a negative check on anyone, the teacher will draw attention to those who are
 demonstrating positive behaviour. This will give students who break rules a chance to improve
 behaviour rather than receiving a sanction.
- It will be made clear to students that they have a choice they may choose not to have a punishment by complying with the rules; choice reinforces personal responsibility for actions.
- Teacher's will set clear objectives and will give instructions through simple, direct language.
- Sanctions will be applied consistently.

Students will be expected to follow the expectations as set out in the Home School Agreement and Behaviour Code as well as school rules set by teachers. Where students display negative or inappropriate behaviour, members of staff have options with sanctions designed to alter the behaviour. These sanctions are as follows:

- A quick break Detention with the relevant member of staff (usually the class teacher)
- A longer Head of Department Detention
- A central whole School Detention, you will be notified by text message if this is the case
- A pastoral Detention, usually for a sanction required for behaviours outside of the classroom
- An afterschool detention for serious or continued failure to comply with the behaviour code, in this case parents will be notified through a phone-call or in writing.
- In extremely serious situations, fixed term suspension from School can be applied.

The Learning Ethos

The Learning Ethos at Weobley High School underpins all aspects of Teaching and Learning throughout the school and aims to nurture and support our students to develop with a Growth Mind-set that means everything is possible. Weobley High School is a place where learning comes first, aspirations are high, and achievement is celebrated. To this end, the Learning Ethos aims to equip students with the following tools to success:

- Assertive Encouraging students to be active learners and not spectators
- **Collaborative** -To understand that Learning is a two-way process and is completed with the student and not to the student
- Courageous To know that Learning involves accepting a challenge and being prepared to take risks
- Resilient Knowing that the learning process involves making mistakes and being prepared to continue to try
- Independent Understanding the need to aim to be independent in their learning
- Accountable Knowing when to seek help and who to turn to in times of need

The Learning Ethos is introduced to Year 7 Students as part of their enrichment programme during the first term. This will then be supported with activities in Form Time as well as across all subjects. Students are actively encouraged to demonstrate the six elements within the Learning Ethos and receive rewards when this has been clearly demonstrated. Students can receive individual certificates for achieving individual elements of the Learning Ethos throughout Key Stage 3. The Learning Ethos is about embedding core learning values within our students.

The Behaviour Code

The behaviour code sets out the minimum expectations of behaviour that are accepted at Weobley High School. The aim of the code is to prioritise consistency with students to ensure low level behaviour is not tolerated. This will lead to a culture of self-regulating behaviour from students and consistency amongst staff. This will ensure that all students learn and thrive in an atmosphere of respect and dignity, great behaviour management relies on consistency across the whole school. From every teacher and adult within the school, every single day; and in every single lesson.

The behaviour code is as follows:

- I will arrive on time for registration and all my lessons with correct equipment.
- I will follow all instructions straight away.
- I will wear correct uniform appropriately.
- I will respect the school environment by placing <u>all</u> litter in bins; eating only in designated areas; moving around the building quietly; handling all school property and equipment with care.
- I will be polite and helpful to everyone including staff, other students and visitors.

Safeguarding in School

The safeguarding of children in school is of paramount importance to us. The school has robust policies and procedures in place and all staff are trained to recognise safeguarding issues and are aware of how to report such issues to the appropriate member of staff. The designated person for safeguarding in school is Mr Jones. Should you have any concern about a student, or safeguarding in general, please contact Mr Jones in the first instance. With any concerns outside of school hours ring The Multi Agency Safeguarding Hub (MASH) on 01432 260800

Uniform and Appearance

We expect all students to look smart and respectable, and we expect parents to support the school in our requirements about appearance. The following applies to what students should wear on their way to or from school as well as when they are in school. We have kept the uniform requirements as practical and simple as possible.

Apart from a simple stud in each ear, students may not wear jewellery, and the school cannot be responsible for items brought into school. Earrings, eyebrow studs, nose studs, rings, necklaces, bracelets etc. are not allowed. No overt hair colouring will be permitted.

Students may not wear excessive make-up in school, nail polish should be clear, fake eyelashes/nails are not to be worn. Shoes must be black, polishable leather, safe and sturdy; trainers are not allowed.

If a mobile phone/electronic device is brought into school, it <u>must</u> be handed into the school office for collection at the end of the day. If a student is found to be using a phone, or if it rings during a lesson, it will be confiscated until the end of the day. Persistent breach of this rule will require parents/carers to come into school to collect the mobile telephone.

| School Uniform | | | | |
|---|---|--------------------------------|--|--|
| Item | Girls | Boys | | |
| Polo Shirt | Blue crested polo-shirt | | | |
| Jumper | Black V-neck crested school sweatshirt (optional) but the only form of jumper allowed | | | |
| Trouser | Trouser Black tailored trousers-NO SKINNY FIT TROUSERS | | | |
| Skirts | Grey pleated skirt-close to knee length | | | |
| Shoes | Plain Black polishable shoes – NO BOOTS OR TRAINERS | | | |
| Socks | Plain Black Socks | | | |
| Tights | Black Opaque/Natural colour tights | | | |
| Outdoor coat/jacket | Outdoor coat/jacket Dark coloured outdoor coat/jacket. | | | |
| | A sweatshirt/hoodie is not acceptable | | | |
| PE Uniform | | | | |
| Item | Girls | Boys | | |
| Polo shirt | Weobley crested polo shirt | | | |
| Rugby Shirt | Rugby Shirt Reversible rugby top | | | |
| Shorts | Black shorts/skort for school crest | Black shorts with school crest | | |
| Socks | Black football socks | | | |
| Trainers - indoor | NON MARKING indoor trainers | | | |
| Trainers-outdoor | Trainers-outdoor Outdoor trainers | | | |
| Boots | Football boots | | | |
| Gum shield and Shin guards – Essential for Hockey and Rugby | | | | |

Optional Outdoor Kit for Boys and Girls

Black tracksuit bottoms and a blue PE hooded sweatshirt with School crest.

Girls ONLY- WHS printed leggings. These are the only leggings permitted to be worn and can be purchased from our usual suppliers listed below.

All crested items may be purchased from The Uniform Shop, Hereford or Clubsports

Lost Kit Replacements/Alternative

White polo shirt can be replaced with a plain white t-shirt

Please be informed of the different methods we use in school to publicise sporting fixtures/venues and times. They are written on the whiteboard in the Sports Hall, emailed to all students the week before, uploaded to the Weobley High School PE Department Facebook page and posted on the PE website http://pe.weobleyhigh.co.uk/

Equipment

Please ensure that your son/daughter comes ready with the equipment that they need for the day. A good basic list of equipment is:

- Pencil case
- Pen
- Pencil
- Rubber
- Ruler

- Calculator
- A reading book
- Small set of headphones (to be used in computer lessons)

Mobile Telephones or Other Electronic Devices in School

Whilst as a school we understand that mobile telephones are an integral part of daily life, inappropriate use in school can be detrimental to the learning environment and the loss of a phone/iPod etc. is extremely upsetting for the owner.

If it is essential for your child to bring a mobile telephone or other electronic device into school, it should be deposited with the school office for the duration of the day. If your child is found to be in possession of any device, whether it is in use, it will be confiscated until the end of the school day. Should this happen again, we will retain the device in school and contact you to collect it from the relevant Learning Coordinator or Assistant Headteacher. Bringing any mobile device is at the owner's risk and school will not be liable for replacement. Please ensure that your son/daughter is aware of this.

Lost Property

A huge amount of personal property is found around the school site. When named items are found they are returned to the rightful owner. Please ensure that your son/daughter has each piece of **PERSONAL PROPERTY NAMED** before it comes into school.

Other lost property is held in school at designated points and students can try to locate their own possessions from these points. Due to lack of storage space, lost property is held for a limited time and usually disposed of at the end of each term. We will send a text message to parents when lost property has been collated and displayed for collection. Please encourage your child to check the display for any of their lost property.

Lockers are available for students to hire. Please ask for details about this from the School Office.

Trips

As a school, we believe that all students should have the opportunity to experience cultural, religious, environmental, historical and sports events both nationally and internationally, as this will foster an enquiring mind and spirit. We take great pains to ensure that the trips are safe, of educational value and all students have equal access to all trips. However, the school reserves the right to set boundaries for students who participate in trips and, should it be necessary, reserve the right to decline to take students who do not agree to conform to the school's codes of conduct and behaviour.

Extra-curricular Activities

There is a wide range of extra-curricular activities organised at school, and we would encourage all students to partake in at least one activity. Students do not have to be the best to get chosen for teams, we regard dedication and effort as highly as excellence. Participation in extra-curricular activities builds self-confidence and friendships and may unearth undiscovered talents!

Absence from School

Attendance at school is essential for progress, in terms of learning and becoming part of the school community. Whilst we understand that there are some occasions when appointments must be made during school hours, we would ask that routine medical and dental appointments are made after school hours. Some interesting facts about attendance at school:

- One day off per school year means that a student has about 99.5% attendance.
- Ten days off per school year means that a student has about 94.7% attendance.
- Twenty days off per school year means that a student has about 90% attendance.
- 90% attendance means 4 whole weeks off school.
- 90% attendance in Years 7 − 11 means ½ a year off school.
- 17 days off school every year means that a student is likely to obtain a whole grade lower in their exams than they are capable of.

Is my child too ill for school?

It can be tricky deciding whether to keep your child off school when they are unwell.

There are government guidelines for schools about <u>health protection and managing specific infectious diseases at</u> GOV.UK. These say when children should be kept off school and when they should not.

The NHS website https://www.nhs.uk/live-well/is-my-child-too-ill-for-school/ can advise on other conditions.

If your child is well enough to attend school but has an infection that could be passed on, such as a cold sore or head lice, let the school know.

Reporting Absence from School

If your child will be absent for any reason, you <u>must</u> let us know daily by:

- Sending a letter prior to the date of absence
- Telephoning the school on the first day of absence
- Email admin@weobleyhigh.hereford.sch.uk

If your child does not attend registration, we will contact you by means of a text message.

If your child is ill at school

If your child is not well at school, in the first instance we will assess the child and may monitor the situation. If we feel that your child is too ill to continue at school, we will contact you in person to arrange collection from school. Please do not encourage your child to phone or text you directly, as this is not helpful to either student or school. Medication will not be given to any child unless we have written consent from parent/carer. This includes any pain relief. Please contact the office if your child requires medication daily and you would like the school to administrate it. Please do not encourage your child to self-administrate any medication. This must be done via the school office.

Absences during school term time

Term time absence will <u>not</u> be routinely authorised. Requests for absence should be made to the Headteacher, in writing, who will consider if the absence is an exceptional circumstance which warrants the student from being out of school. If the Headteacher deems it to be exceptional, the absence will be authorised.

Absences will not be authorised during term time unless there are <u>very</u> exceptional circumstances. Families who take absences in school term time will be issued with penalty notices (fines) <u>per student/per parent</u>.

Remote Access and Google Classroom

Remote Access to school emails and work

All students who have internet access at home can make use of remote access to their work and emails at school at any time. Students can log on to Office.com and use the Outlook app for accessing emails and the OneDrive app for accessing files. Students will be able to edit their documents through the web version of the Microsoft apps.

Microsoft 365 Applications

Students can install the Microsoft Office application suite at home on their personal devices which will work until they leave in year 11.

On a computer they can go to Office.com, sign in with their school email address and password and in the top right hand corner they can click on a button titled "Install and More" then click "Install Microsoft 365 Apps" to install the software on to their computer.

On a tablet or phone they can install the Microsoft 365 (Office) app from their app store – signing in to the app with their school email address and password for accessing and editing their files. They can install the Microsoft Outlook app for accessing school emails.

Google Classroom

As part of teaching and learning in every subject, we use the online learning platform Google Classroom. Every student is given an account and joins every class on their timetable. Teachers use the online class to set classwork, set homework, share resources, share links, send messages to individuals and classes. Students are often asked to submit classwork and homework via Google Classroom.

Google Guardian

Directly linked to the Google Classroom platform is the Google Guardian facility. This allows you to receive a weekly email report containing the activity from all your child's online classes, including, homework deadlines, messages from teachers, missed homework etc. To sign up for Google Guardian, you must provide the school with an email address; you will then be sent an invitation email automatically from Google which you need to 'accept'.

Use of Computers for Homework

For students who do not have a computer or internet access at home, computers are made available for use during break and lunchtime. Not having a computer or printing facilities at home, should not be a reason for not completing homework. Homework club is offered after school from 3.30pm-4.30pm Monday to Thursday and is supervised by a Learning Support Assistant.

Use of ICT Policy

Your child will also be expected to follow the "Use of ICT Policy" as found on the school intranet and when they first login. If your child contravenes the policy, then ICT access will be restricted or possibly withdrawn, either on a temporary basis, or in extreme cases, permanently.

Data Protection and Fair Processing

Privacy Notice

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about students includes, but is not restricted to:

- Contact details, contact preferences, date of birth, identification documents
- Results of internal assessments and externally set tests
- Student and curricular records
- Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- Exclusion information
- Details of any medical conditions, including physical and mental health
- Attendance information
- Safeguarding information
- Details of any support received, including care packages, plans and support providers
- Photographs
- CCTV images captured in school

Data sharing

We do not share information about students with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required or necessary (and it complies with data protection law) we may share personal information about students with:

- Our local authority to meet our legal obligations to share certain information with it, such as safeguarding concerns and exclusions
- The Department for Education
- The student's family and representatives
- Educators and examining bodies
- Our regulator Ofsted
- Suppliers and service providers to enable them to provide the service we have contracted them for
- Central and local government
- Health authorities
- Health and social welfare organisations
- Police forces, courts, tribunals
- · Professional bodies

Our legal basis for using this data

We only collect and use students' personal data under ICO's guidance on the lawful basis for processing. Most commonly, we process it where:

- We need to comply with a legal obligation
- For data collection purposes (Departmental Censuses). Further information is available on the following website https://www.gov.uk/education/data-collection-and-censuses-for-schools

Less commonly, we may also process students' personal data in situations where:

- We have obtained consent to use it in a certain way
- We need to protect the individual's vital interests (or someone else's interests)

Where we have obtained consent to use students' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using students' personal data overlap, and there may be several grounds which justify our use of this data.

Youth support services

Once our students reach the age of 13, we are legally required to pass on certain information about them to the youth support services, as it has legal responsibilities regarding the education or training of 13–19-year-olds.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

National Student Database

We are required to provide information about students to the Department for Education as part of statutory data collections such as the school census and early year's census.

Some of this information is then stored in the <u>National Student Database</u> (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research. The law that allows this is the Education (Information about Individual Students) (England) Regulation 2013.

The Privacy Notices for parents/carers and students can be found on our school website www.weobleyhigh.co.uk

Policies

The school has several policies which are available to parents on request or on our school website. If you require a specific policy, contact the school office.