



Executive Headteacher: Mr W Holder
Weobley High School
Burton Wood · Weobley
Herefordshire · HR4 8ST

Tel : 01544 318159
admin@weobleyhigh.hereford.sch.uk

Dear Colleague,

Thank you for expressing an interest in a position at our school. The recruitment of high-quality staff is absolutely key to our continuing success and for this reason we place a great deal of emphasis on ensuring that you are provided with as much information as possible.

Weobley is a rural 11-16 high school of around 530 pupils; our intake is truly comprehensive and draws from a very large catchment area including over 25 primary schools and a significant number of service families. We are fortunate to be situated in an area of outstanding natural beauty in a village location just 15 minutes from Hereford and not far from the Welsh borders. We have an excellent reputation for the quality of teaching and learning that takes place here and standards are high; consequently, we are heavily oversubscribed.

Every member of staff here is totally committed to improving children's lives and we all work hard to ensure that we are at the forefront of developments in classroom practice. As a team we work collaboratively, and visitors constantly comment on the positive ethos within the school amongst staff and pupils alike. The standard of pupil behaviour is also widely recognised as exemplary and has been judged as Outstanding in every OFSTED inspection over the past 11 years.

This is an incredibly exciting time to join Weobley High School as we look to build on our previous successes and continually improve the standard of education that we provide. The role of an Assistant Headteacher will help to increase the capacity of our Senior Leadership team and help us achieve our principal aim "to inspire our students to be confident and open-minded through exceptional teaching and learning in a caring school community"

This is a key post, and the successful candidate will join a highly effective and committed team of staff in a highly successful school. You will provide supervision of classes across the curriculum in the event of absence (planned or unplanned) of the teacher, ensuring that pupils are engaged in pre-set work, managing behaviour and ensuring a safe and positive learning environment. The ability to be a 'team-player' and a positive role model is a key factor. This is a vibrant, exciting place to work, and we spend a great deal of time in nurturing our staff so that they feel supported and can fully develop their potential. Indeed, you will receive whatever support and training deemed necessary for you to perform in this role successfully. We also focus significantly on staff wellbeing; our view is that Weobley should be a happy and positive place to work – both for the children and the adults who work here!

We only want the best for our children and will be interested to read in your application about how you see yourself enhancing our cover supervision. We are looking for enthusiasm, passion and a genuine love for teaching and learning!



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The ability to be a 'team-player' and a positive role model are key factors we look for in staff. This is a vibrant, exciting place to work, and we are all proud to be a part of this "exceptional" school. We spend a great deal of time in nurturing our staff so that they feel supported and can fully develop their potential as teachers. Rather than traditional staff meetings, we hold regular Teaching & Learning meetings for all staff so that innovative teaching ideas are constantly shared across departments. In this way, development opportunities are identified early, and necessary support and training is put in place. We also run a Parent Surgery system rather than Parents' Evenings and look to minimise any unnecessary paperwork or meetings as a matter of course. As you can see, we place a significant emphasis on staff wellbeing; our view is that Weobley should be a happy and positive place to work – both for the children and the adults who work here.

We aim quite simply to be one of the best schools in the country! If you feel that you are up to the challenge of working with us, then it would be fantastic to receive your application. Pre-Application visits are strongly encouraged so please contact us for a tour and initial meeting. Our website www.weobleyhigh.co.uk is also very informative.

The closing date for applications for the post is Tuesday 7th July 12 noon with interviews for successful candidates being held on Monday 13th July.

I look forward to seeing your application and please do not hesitate to pick up the 'phone or email if you require any further information.

Yours sincerely,

Weston Holder